



Health Professionals Say No!

www.healthprofessionalsayno.info

22nd July 2018

The Medical Board of Australia
C/O medboardconsultation@ahpra.gov.au

Re: Draft Revised Good Medical Practice (GMP). A Code of Conduct for Doctors in Australia. Public Consultation Paper

Thank you for this opportunity to comment on the suggested changes to the Good Medical Practice Code of Conduct in this draft consultation paper, which we note is for public consultation.


We are a group of health professionals and those who work in healthcare who are concerned by societal agendas that have potential effects on healthcare provision, and which impact on vulnerable populations and the understanding of best practice approach in the area of end of life care. We believe in advocacy for these populations and also believe that societal agendas alone do not drive what constitutes good or ethical health care provision nor may justify healthcare agency. We invite you to visit our website and consider its content with the comments we send in our submission.

We have created a website for the purpose of providing an informed voice based on sound evidence and to assist others seeking more information or assistance in also voicing their concerns. We also provide opportunity for considered opinion and comment, as well as a vehicle for actions. Our signatories include leaders in the fields of end of life care, specialist medical and surgical practice, general practice and medical ethics.

This submission, on behalf of the signatories of our website, expresses major concerns with some of the suggested changes and wording of the GMP Code of Conduct. In particular we are concerned with clauses and wording relating to what may be considered unprofessional behaviour in the online and public arena, and the effects on public advocacy, the right to free speech and conscientious objection, and effects on healthcare delivery these may create.

The attached document outlines more specifically a reflection on individual clauses within the draft document.

Yours sincerely


On behalf of the Signatories of Health Professionals Say No!

Signatories of Health Professionals Say No!

Prof David Kissane, AC MBBS MPM MD FRANZCP FACHPM FAPM, Clinical Head Psychiatry Lecturer Psychoncologist, VIC

Dr Roger Woodruff, MBBS FRACP FACHPM, Oncologist/Palliative Medicine Physician Clinical Head Lecturer Board Member IAHP, VIC

Dr Maria Cigolini, MBBS FRACGP FACHPM Grad.DipPallMed, Palliative Medicine Specialist Clinical Head Lecturer, NSW

Dr Megan Best, PhD BMed(Hons) MAAE ClinDipPallMed, Palliative Care Doctor Research Fellow Lecturer, NSW

Prof Rod Macleod, MNZM MB ChB MMed FACHPM FRCGP, Palliative Medicine Specialist Clinical Head Lecturer Health Sector Head, NSW

Ms Suzanne Greenwood, LLM LLB FAIM MAICD MCHSM, Health Sector CEO, ACT

Prof Doug Bridge, BMedSc (Hons) MBBS FRACP FRCP FACHPM DTM&H, Palliative Medicine Physician Clinical Head Lecturer, WA

Prof John Murtagh, AM MD BSc BEd FRACGP DipRCOG, Prof of General Practice, VIC

Prof Ian Olver, MD PhD Professor, Director Health Research Lecturer Health Sector Leader, SA

Prof Melanie Lovell, MBBS PhD FRACP FACHPM, Palliative Care Physician Clinical Head, NSW

Dr Peter Coleman, MBBS BSc FRACGP, Palliative Care Doctor, NSW

Dr Peter Ravenscroft, MD FRACP FFPANZCA FACHPM, Palliative & Pain Medicine Physician, NSW

Dr John Buchanan, MBBS MMed DPM FRACP FRANZCP, Psychiatrist Clinical Leader, VIC

Dr Martin Kennedy, MBBS FAFRM FFPANZCA FACHPM, Palliative Medicine Specialist Director Rehabilitation & Aged Care, NSW

Dr Marion Harris, MBBS FRACP, Medical Oncologist, VIC

Dr Anthony Herbert, MBBS FRACP FACHPM B Med Sci, Researcher Lecturer Director of Paediatric Palliative Care Service, QLD

Prof Geoffrey Mitchell, MBBS FRACGP FACHPM, Professor of General Practice and Palliative Care Lecturer, QLD

Dr John Quinlan, FAFRM MA(Ethics), Rehabilitation Specialist Medical Ethicist, NSW

A/Prof Charbel Sandroussi, MBBS MMed FRACS, Cancer Surgeon Clinical Head Lecturer, NSW

A/Prof Josephine Clayton, MBBS PhD FRACP FACHPM, Palliative Medicine Physician Research Head Lecturer, NSW

Dr Louise Halliday, MBBS FRACGP, General Practitioner, NSW

Dr Kate Smyth, MBBS FANZCA, Consultant Anaesthetist, NSW

Prof Peter Joseph, AM FAMA FRACGP, Past President or Member RACGP/AMASA/AHEC Dep.ChairCPMC ChairNHMRC Organ Transplant Lecturer Rural Medicine, SA

Prof Katherine Clark, MBBS MED PhD FRACP FACHPM, Clinical Conjoint Prof University of Sydney Clinical Director Pall Care, NSW

Dr Patricia Chan, MBBS MMed (Clin Epi), PhD, NSW

A/Prof Timothy Kleinig, PhD FRACP MBBS (Hons) BA, Neurologist Clinical Head Lecturer, SA

Dr Joseph V Turner, MBBS BMedSc(Hons) PhD DRANZCOG(Adv) FRACGP

FARGP FACRRM, Rural Medicine Lecturer, NSW
A/Prof Leeroy William, BSc (Hons) MBBS MRCGP MSc FACHPM, Palliative Medicine Specialist Lecturer, VIC
Dr Angela Chang, MBBS FRACGP, General Practitioner, NSW
A/Prof Joel Rhee, BSc(Med) MBBS(Hons) GCULT PhD FRACGP, General Practitioner Lecturer, NSW
Dr Alan Oloffs, FRACP FACHPM MD BSc, Palliative Medicine Physician Head of Supportive and Palliative Care, NSW
Dr David Bell, MBBS FRACP, Oncologist, NSW
Dr James Gallagher, BMed BmedSci FRACS, Surgeon, NSW
Dr Rosemary Isaacs, MBBS FFCFM (RCPA) FRACGP, Forensic Physician, NSW
Prof Louise Bauer, AM BSc(Med) MBBS (Hons) PhD FRACP FAHMS, Paediatrician Professor and Head of Child & Adolescent Health Lecturer, NSW
Dr Scott King, MBBS FRACGP FACHPM AFRACMA, Clinical Director of Palliative Care, VIC
Dr John McEnroe, OAM MBBS FRACGP, General Practitioner, VIC
Prof Graeme Clark, AC FAA FRS FTSE MS FRCS (Edin Eng) FRACS (Hon) FRCS (Hon) MD, Academic Surgeon Lecturer, VIC
Dr Shirley Prager, MBBS FRANZCP, Psychiatrist, VIC
Dr Mirrilee Back, MBBCh UK FRCGP, General Practitioner, VIC
Dr Louis Christie, FACEM FACRRM ClinDipPallMed, Palliative Care Doctor, NSW
Dr Derek Eng, MBBS FRACP FACHPM, Palliative Care Physician, WA
Dr Paul Kleinig, B.App.Sc(OccTher) BMBS FRACP FRACHPM, Palliative Care Physician, SA
Dr Robert Claxton, FRACS FRCS FRCSEd, Admin Head of Surgery, NSW
Dr Russell Clark, AM FRACP DTM&H, Director Geriatric Medicine Senior Lecturer, NSW
Dr Diane Grocott, MBBS FRANZCP, Psychiatrist, VIC
Dr Catherine Hollier, MBBS FRACGP, General Practitioner, NSW
Dr Riona Pais, MBBS FRACP FRACHPM, Palliative Medicine Physician, NSW
Dr Lynnette Yap, MBBS FRACGP MPHIC, General Practitioner, VIC
Dr Tanya Maya Jones, BSc BMBS FRACGP ClinDipPallMed, Palliative Care Doctor, NT
Dr Sarah Wenham, MB ChB MRCP FRACP FACHPM, Palliative Medicine Physician Clinical Head, NSW
Dr Mary Stavralopoulou, MBBS FRACGP, General Practitioner, VIC
Dr Stephen Shiny, MBBS, Palliative Medicine Advanced Trainee, VIC
Dr Peter Roach, MBBS FRACGP, Palliative Medicine Advanced Trainee, NSW
Dr Peter Finlayson, MBBS BSc(Med) MHA FRACMA FACRRM AFACHSM, Rural Medicine Doctor, NSW
Dr Kevin Eng, MBBS FRACGP, General Practitioner, WA
Prof Patrina Caldwell, MBBS FRACP, Paediatrician and Lecturer, NSW
A/Prof Mel Cusi, MBBS FACSP FFSEM (UK), PhD. Associate Professor, NSW
Prof Gerald Fogarty, MBBS FRANZCR PhD, Radiation Oncologist Clinical Head Lecturer, NSW
A/Prof Paul Wrigley, MBBS MMed PhD FANZCA FFPANZCA, Pain Medicine Physician, NSW
Dr Elizabeth Brown, MBBS FRACP, Respiratory Physician, NSW
Dr David Holford, MBBS DipRACOG MPHTM, General Practitioner NSW

Dr Wendy Falloon, B.MedSci MBBS DA (UK) FANZCA, Consultant Anaesthetist, TAS

Dr Michael Stone, B Med Sc MBBS(Hons) MMed PGDipEcho FANZCA FFPMANZCA, Pain Medicine Physician, NSW

Dr Kim Caldwell, MBBS MRCP, Palliative Medicine Advanced Trainee, NSW

Dr Hong Nguyen, MBBS BMEDSCI FRACGP, General Practitioner, VIC

Dr Alice Phua, MBBS FChPM, Palliative Care Consultant, WA

Prof Philip Siddall, MBBS PhD FFPMANZCA, Conjoint Professor and Specialist Physician in Pain Medicine, NSW

Dr Hoa Pham, MBBS FRACGP, General Practitioner, WA

Ms Elizabeth Harris, BS RN, Clinical Nurse Specialist Palliative Care, NSW

Dr Shawna Koh, BS MBChB FRACP FRChPM, Palliative Physician, NSW

Dr Debra Louise Chandler, MBBS FRACGP, General Practitioner, TAS

Dr Angela Wang, MBBS FRACGP, General Practitioner, NSW

Dr Ivan Stratov, MBBS FRACP PhD, Infectious Diseases Physician, VIC

Ms Jacqui White, Bachelor Social Work, Masters Womens Health, VIC

Dr Adrian Dabscheck, MBBS Grad.DipPallMed, Cert Clinical Teaching Palliative Medicine Specialists, VIC

Ms Janette Moody, Health Sector CEO, CEO, VIC

Ms Rachel Davy, RN, Registered Nurse and Midwife, NSW

Dr Lynn Lim, MBBS FRACP FChP, Palliative Medicine Physician, NSW

Ms Kylie Draper, RN(Div1), Registered Nurse, VIC

Dr Helen Lord, MB BS MPHCh FChPM, General Practitioner and Palliative Medicine Specialist, TAS

Dr Judith McEinerly, MBBS FChPM, Palliative Medicine Specialist, QLD

Ms Mary Beaumont, RN, Registered Nurse, VIC

Dr Same Younan, MBBS FRANZCP, Psychiatrist, NSW

Ms Mary Ticinovic, M Psychology(Clin) BPsychology(Hons), Psychologist, NSW

Mr Andrew Goff, RN Dip.Nursing Dip.Specialist Palliative Care, Registered Nurse, VIC

Dr Kenneth Simpson, MBBS MRACGP, General Practitioner, NSW

Ms Helen Morris, EN, Nurse, VIC

Dr Susan Armstrong, MBBS, General Practitioner, NSW

Dr Brett Hurley, MBBS, Resident Medical Officer, NSW

Dr Mark Morton, MBBS FRACP, General Physician, SA

Ms Justine O'Connell, Qualified Sonographer, Sonographer, NSW

Ms Patricia Wesslink, B Nursing Grad.CertICU Nursing, Registered Nurse, QLD

Ms Randa Abdelsayed, BSc MPsychology & MAPS, Psychologist, NSW

Ms Angela Rudock, BachPsychology BachHumanServices, Psychologist, VIC

Dr Judith Nall-Bird, MSc MBBS DCH FRACGP, General Practitioner, NSW

Mr Andrew Sloane, MBBS ThD, Lecturer and Ethicist, NSW

Dr Jillian Collins, MBBS, General Practitioner, NSW

Dr Hayley Thomas, BSc MBBS DCH, General Practitioner, QLD

Ms Ainsley Poulos, B App Sc (Speech Pathology), Speech Pathologist, NSW

Ms Kia Foord, RN, Nurse Practice Manager, NSW

Dr Lucy van Baalan, B.Med FRACGP FAMAC, General Practitioner, NSW

Dr Thomas Sing, MBBS RANZCR, Radiologist, NSW

Dr Stephanie Kirk, BMed, Medical Practitioner, NSW

Dr Kelly Peterson, MBBS HlthSc(Hons) Dip.CH, Medical Practitioner, NSW

Dr Laura Dunstan, BMed/MD BSc(Hons), Medical Practitioner, NSW

Dr David Kardachi, B.Med B.Sc(Hons), Medical Practitioner, NSW
 Dr Lachlan Dunjey, MBBS FRACGP DObstRCOG, General Practitioner, WA
 Dr My Le Trinh, MBBS FRACGP DCH, General Practitioner, NSW
 Dr Irmgard Pascoe, B.Med FRACGP, General Practitioner, NSW
 Dr Alice Lac, MBBS (Hons) FRACP, Geriatrician, VIC
 Dr Margaret Graham, MBBS FRANZCP, Psychiatrist, VIC
 Dr Patricia Treston, MBBS MPHc FChPM, Palliative Medicine Specialist, QLD
 Dr Keith Hogan, MBBS FRACP FChPM, Palliative Physician, VIC
 Dr James Wong, MBBS FRACP, Cardiologist, NSW
 Ms Rebecca Spring, Medical Student, Student, NSW
 Ms Tamara Kronk, BNSc RN, Nurse, QLD
 Dr Kim Boaz, MD, Resident Medical Officer, VIC
 Dr Phillips Harris, MBBS FRACGP DCH, General Practitioner, SA
 Dr Giselle Kidson-Gerber, MBBS FRACP FRCPA, Pathologist, NSW
 Dr Richard Lord, MBBS FRACGP DRANZCOG, General Practitioner, TAS
 Ms Alice Kean, Medical Student, Student, SA
 Dr Vincent Lee, MBBS FRACGP, General Practitioner, QLD
 Ms Caroline Early, B Pharmacy, Pharmacist, SA
 Dr Christopher Benness, MBBS MD FRCOG FRANZCOG CU, Gynecologist, NSW
 Dr James Zhang, MBBS PHD, Student Conjoint Lecturer, NSW
 Dr Annette Britton, MBBS FRACP, Geriatrician, NSW
 Dr Simon Gerber, BScMed MBBS (Hons) FRACGP, General Practitioner, NSW
 Dr John Best, BMed FACSEP, Medical Practitioner, NSW
 Dr Peter Barclay, MBBS FRACGP, General Practitioner, NSW
 Dr Rebecca Ling, MBBS, GP Registrar, NSW
 Dr Zoe Willett, MBBS BMedSci, Medical Practitioner, NSW
 Dr John Wenham, MB ChB DCH DRCOG DipHSM MRCGP FRACGP, Rural Medicine, NSW
 Dr Eve McClure, MBBS FRACP, Geriatrician, NSW
 Dr Joanna Barlow, MBBS DPM FRANZCP, Psychiatrist, NSW
 Dr Rhys Morgan, MBBS (Hons) FANZCA FRACS BMin, Consultant Anaesthetist, QLD
 Dr Ian Jones, MBBS FACRRM DipRACOG, Rural Medicine, General Practitioner, VIC
 Ms Cathy Hayes, RN, Nurse, VIC
 Dr Rachel Chan Moy Fat, BMed MD, Medical Officer, NSW
 Ms Christine Ferguson, RN, Nurse, VIC
 Dr Julian Chew, B.MedSci (Hons) MBBS FRACGP, General Practitioner, NSW
 Mr Danny Ford, Health Service Pastoral Care, Coordinator, NSW
 Dr Paul Mercer, MBBS FRACAP DIPRACOG, General Practitioner, QLD
 Dr Aet Jaosoo Lees, BSc(Med) MBBS MD FRACP BA, Endocrinologist, NSW
 Dr William Warr, MBBS FRACGP FASMF, General Practitioner, VIC
 Dr Nicole Hutchins, MBBS, Resident Medical Officer, TAS
 Dr Bruce Hayes, MBBS FRACP MPH&TM, Physician Public Health, QLD
 Ms Joanne Jarlett, Health Service, Chaplain, VIC
 Dr Janine Morrow, MBBS, GP Registrar, QLD
 Ms Lois Lois Haultain, BA (Hons), Senior Healthcare Pastoral Care Coordinator, NSW
 Ms Amanda Cox, BHealthSc, Occupational Therapist, NSW

Ms Kate Willis, MBBS BAppSc (Physiotherapy), Physiotherapist Medical Practitioner, NSW

Dr Ross Simpson, MBBS FRACGP, General Practitioner, NSW

Ms Sue Love, Health Service, Chaplain, NSW

Dr Geoffrey Francis, MBBS DObstRCOG FRACGP, General Practitioner, VIC

Dr Mary McNulty, MBBS FACHPM, Palliative Medicine Specialist, WA

Mr Jo Manouk, BMin GradDipCounselling, Health Service Pastoral Care Coordinator, NSW

Dr Nancy Nicholas, MBBS, General Practitioner, VIC

Dr Jane Taylor's, MBBS, Medical Practitioner, ACT

Dr Yi-An Neoh, MBBS FRACGP, General Practitioner, SA

Dr James Ward, MBBS B Lib Stud ThC, Medical Practitioner, NSW

Mr Grant Murray, Health Service, Pastoral Care, NSW

Dr Lesleigh Sands, MBBS FRACGP, General Practitioner, QLD

Ms Debbie Johnson, Health Services, Pastoral Care Co-Ordinator, NSW

Dr Yvonne McMaster, MBBS FACHPM, Palliative Medicine Doctor and Network Leader, NSW

Dr Ester Koh, MBBS FRACGP, General Practitioner, VIC

Dr David Knight, MB BS FRCOG FRANZCOG FRACGP, General Practitioner, ACT

Dr Andrew Hart, MBBS FRACP FACHPM, Palliative Medicine Physician, WA

Dr Nathan Grills, MBBS, Public Health Physician, VIC

Dr Ann Taylor, MBBS FRACP FACHPM, Palliative Medicine Physician, SA

Dr Rena Ng, MBBS, Resident Medical Officer, NSW

Dr John York, MD FRACP FRCP Grad.Dip.Couns., Physician, NSW

Dr Michael Peterson, MB BS (Hons) DRACOG, General Practitioner, NSW

Mr Tony McGriffin, Medical Student, Student, QLD

Dr Amanda Howard, BMBS FRACGP DRANZCOG DCH, General Practitioner, ACT

Ms Hannah Watts, Medical Student, Student, WA

Ms Vichaya Champreeda, Medical Student, Student, VIC

Dr Anil Tandon, MBBS FRACP FACHPM, Palliative Medicine Physician, WA

Rev Peter Archer, Ordained Pastor, Health Care Officer, NSW

Ms Meridith Hatcher, BSc, Physiotherapist/Healthcare Pastoral Care Officer, NSW

Ms Judy Douglas, RN, Nurse, NSW

Dr Hugh Pearson, MBBS, Resident Medical Officer, NSW

Dr Sara Fraser, MBBS, Senior Health Officer, QLD

Dr John Oakley, MBBS, General Practitioner, NSW

Dr Nathan Combs, MBBS, General Practitioner, WA

Dr Andrew Browning, FRCOG FRANZCOG (Hon), Gynaecologist, NSW

Dr Henry Vo, BMed MD BSc(Med)Hons, Medical Practitioner, NSW

Dr Lawrence Simpson, OAM MD BS FCCP FRACS, Thoracic Surgeon, VIC

Dr Richard Shawyer, MB BS MTH, Medical Practitioner, VIC

Ms Donna Hanlan, Health Sector, Pastoral Care Coordinator, NSW

Dr Sylvia Leung, MBBS Dip Paed FRACP FHKAM (Paed) FHKCPaed, Paediatrician, NSW

Dr Doug Utey, MB BS FRACGP, General Practitioner, VIC

Dr Gerald Gleeson, STB MA PhD, Health Sector Bioethicist, NSW

Dr Phillip Andrew, BSc (Hons) MB BS (Hons) FRACGP FACTM FWACP, General

Practitioner, Tasmania

Mr Richard Travender, Adv Dip Past.Ministry Grad.Counseling, Pastoral Care
Coordinator Aged Care and Palliative Care, NSW

Ms Liane Lee, BPharm GradDipEd, Educator, Pharmacist, WA

Dr Christopher Williames, MBBS DCH, GP Registrar, VIC

Dr Corey Cunningham, MBBS FRACGP FACSEP, Exercise and Sports Medicine
Physician, NSW

Ms Kerrie Jackson, Health Care, Pastoral Care Coordinator, NSW

Dr Lucy Woodhouse, BachelorMedicalStudies MD, General Practice Registrar,
NSW

Dr Jade Schroers, MBBS, Physician Trainee/Registrar, NSW

Dr Cheuk Lam, Medical Student, Student, NSW

Dr Annmarie Hosie, RN PhD, Palliative Care Nurse, Researcher and Educator,
NSW

Dr Richard Wong, MB BS BSc(Med) FRACGP DCH DRANZCOG, General
Practitioner. QLD

Dr Alison Walsh, MBBS FRACGP, General Practitioner, VIC

Ms Anna Baker, RN, Registered Midwife/Registered Nurse, QLD

Dr Alice Schroers, MBBS, Intensive Care Senior Resident Medical Officer, NSW

Dr Michelle Huang, MBBS, General Practice Registrar, NSW

Mr Richard Sadig, Medical Student, Student, NSW

Dr Felicity Wild, MBBS, General Practitioner, WA

Dr Mark Yates, FRACP, Geriatrician, VIC

Dr Peter Selvaratnam, PhD(MedAnatomy) FACP, Physiotherapist, VIC

Dr Winnie Chen, MBBS, GP Registrar, NT

Dr Jane Thompson, MBBS DipObs ,General Practitioner, VIC

Dr Isabelle D'Souza, MBBS FRACGP, General Practitioner, WA

Dr Terrence Middleton, MBBS DipRACOG FRACGP, General Practitioner, WA

Dr Stephanie Isaac, BMedSc(Hons) Univ. Medal. MD, Medical Intern, NSW

Dr Ruth Redpath, FRCS FRCR DMedSci(Hons), Oncologist, VIC

Ms Joanna Blades, Medical Student, Student, WA

Dr Joseph Thomas, MBBS MD FRANZCOG CMFM DDU, Gynaecologist, QLD

Dr David Sturrock, MBBS FRANZCP, Psychiatrist, NSW

Dr Paul Neeskens, MBBS, General Practitioner, QLD

Dr Roger Steer, MBBS, General Practitioner, VIC

Dr Thalia Shuttleworth, MBBS FRANZCO, Ophthalmologist, NSW

Dr Bernadette Wilks, MBBS, Anaesthetics Registrar, VIC

Dr Jill Howard, MBBS, General Practitioner, QLD

Dr Michael Shanahan, MBBS FRACS, Medical Practitioner, WA

Dr Robert Pollnitz, MBBS FRACP, Paediatrician, SA

Dr Yong Yau Paul Chia, MBBS FRACP, General Physician, Lecturer, TAS

Dr David Ven Gend, MBBS FRACGP, DipPallMed, Senior Lecturer in Pall Med,
QLD

Dr Julene Haack, MBBS(Hons1) Dip RANZCOG FRACGP, General Practitioner,
QLD

Dr Lee-Anne Gray, MBBS, Intern, WA

Dr Ruth Highman, MBBS BA(Psych) FACRRM FRACGP, ED SMO, WA

Dr John Daffy, MBBS FRACP, Physician & Director of Infectious Diseases, VIC

Dr Eamonn Mathieson, MBBS FANZCA, Specialist Anaesthetist, VIC

Dr Theo Shemansky, MBBS FRACGP B App Sci (Pod), General Practitioner,

QLD

Dr Andrew FC Taylor, MBBS FRACP MD, Gastroenterologist, VIC
Dr Daniel Mealey, MBBS, Medical Registrar, NSW
Dr Frederick Peter Denton, MBBS(Melb) FRACS, Surgeon, VIC
Dr Michael Plunkett, MBBS FRACGP, General Practitioner, VIC
Dr Patricia Newell, MB ChB FANZCA, Anaesthetist, VIC
Dr Adrian Thomas, MBBS, FRACOG, Obstetrician, VIC
Dr Xavier O’Kane, M.B.B.S, MA (Bioethics), General Practice Registrar, VIC
Dr Michael Christie, MB BS FRACGP, General Practitioner, VIC
Dr T John Martin AO, MD DSc FRACP FRCPA FAA FRS, Emeritus Professor of Medicine, VIC
Dr Roheela D’Cruz, MBBS FRACGP MPH GAICD, General Practitioner, VIC
Dr Kameel Marcuz, MBBS FANZCA, Anaesthetist, VIC
Dr Stephen Parnis, MBBS DipSurgAnat FACEM FAICD FAMA, Emergency Physician, VIC
A/Prof Edward O’Sullivan, MBBS FRACP, Peri-operative Physician, VIC
Dr Elvis Seman, MBBS FRANZCOG EUCOGE FRCOG NFPMC PhD, Head of Urogynaecology Lecturer, SA
Dr Catherine Madigan, BA(Hons), Clinical Psychologist, VIC
Dr Milton Micallef, MBBS BA(Hons) BSc, Medical Registrar, NSW
Ms Catherine Mannering, Med Student, Student, VIC
Dr Simon Donohoe, MBBS FRACS, Cancer Surgeon, VIC
Dr Antonio De Sousa, MBBS, General Practitioner, VIC
Prof Eugene Haydn Walters, Public Health Physician, Lecturer, VIC
Dr Douglas Randell, MBBS FRACGP, General Practitioner, ACT
Dr Heather Manning-Down, MB BS DPM FRANZCP Dip Crim, Psychiatrist, VIC
Dr Susan Newton, BMed GradDipPallMed MProfEthics FACHPM, Lecturer and Palliative Medicine Specialist, NSW
Dr Elizabeth Ravenscroft, MB BS FRACP FRCP, Paediatrician, NSW
Dr Rimino Guerriero, MBBS FRCS FRACS, General Surgeon, SA
Dr Mark Hobart, MBBS, General Practitioner, VIC
Dr Normal Hohl, MBBS FRACGP FAFPHM DTM&H CTH, General Practitioner, QLD
Dr Judith McEnery, MBBS FACHPM, Palliative Medicine Specialist, QLD
Dr Susan Belperio, MBBS(Hons) FANZCA, Anaesthetist, SA
Dr Graham Toohill, MBBS FRACGP DObs.RCOG DObs.RANZCO&G DTM&H, General Practitioner, VIC
Dr Jonathan Baré, MBBS FRACS(Orth) FAOA, Orthopaedic Surgeon, VIC
Dr Steven Zebic, MBBS, Medical Practitioner, VIC
Dr Ann-Marie Diggins, MB ChB FRACGP, General Practitioner, VIC
Dr Rosemary Wong, MBBS MD(Melb) FRACP GradDipDiv(ACT) GAICD, Endocrinologist, VIC
Dr Andrew Hughes, FRACGP FACRRM, General Practitioner, QLD
Dr Mary Walsh, MBBS FRACGP, General Practitioner, VIC
Dr Ibrahim Yacoub, MBBS FANZCA, Anaesthetist, VIC
Dr Geraldine Fenn, MBBS FRACGP, General Practitioner, VIC
Dr Dunne Brian, MBBS, Medical Practitioner, VIC
Dr Lucia Murnane, MBBS FRACGP DCH GradDipBioethics, GP Ethicist, VIC
Ms Faye Tomlin, RN, Nurse Practitioner, QLD
Dr Sam Phillips, MBBS, Medical Practitioner, VIC

Dr Catherine Crowley, MBBS(Hon) DipCHGCut, Medical Practitioner, NSW
 Dr Ian Haines, MBBS FRACP FACHPM, Palliative Medicine Physician, VIC
 Dr Ian Denness, MBBS DCH DSCCA GradDipDiv FRACGP, General Practitioner, NSW
 Dr Teem-Wing Yip, BA BMBS MPH FACRRM FAFPHM, Public Medicine Physician, NT
 Dr KAM Andrew Kok Foo, MBBS(Qld) FRACR, Radiologist, WA
 A/Prof Patrina Caldwell, MBBS FRACP, Paediatrician, Clinical Leader, Lecturer, NSW
 Dr Richard Chittleborough, MBBS FRACGP, General Practitioner, SA
 Dr Jereth Kok, FRACGP MBBS, General Practitioner, VIC
 Mr Pascale Van der Beken, RN, Clinical Nurse Specialist, NSW
 Dr James Quinn, MBBS FRACGP, General Practitioner, VIC
 Dr Olivia Perrottet, BA MBBS, General Practice Registrar, NSW
 Ms Marion Gall, Nursing Assistant, Nurse, QLD
 Dr Andrew Gan, MBBS BMedSci FRACGP, General Practitioner, VIC
 Dr Johnny Khoury, MBBS BSc(Med) FRACGP DCH DRANZCOG, General Practitioner, Lecturer, NSW
 Dr Anthony Obeid, MBBS, Medical Practitioner, NSW
 Dr Danielle Li Danielle, BMedSci MBBS, Emergency Medicine Registrar, NSW
 Dr David Anderson, MBBS FRACGP MPH, General Practitioner, VIC
 Ms Barbara Page, RN HNE(Health) MHC, Nurse Specialist, NSW
 Prof George Mendz, MSc Phd, Lecturer, Research Head, NSW
 Ms Kristen Green, Medical Student, Student, VIC
 Dr Michael Knight, MBBS FRACS (Orth), Orthopaedic Surgeon, VIC
 Dr William Linden Hall, MDS Sc BDS, Dental Surgeon, VIC
 Ms Alicia Smith, Cardiac Sonographer, Sonographer, NSW
 Dr Dimitios Papadopolous, MBBS (Hons) DipPaed FRACP, Paediatrician, NSW
 Ms Natalie Grey, BA, BSc(Hons) MPharm, Pharmacist, Clinical Head, TAS
 Dr Davina Fang, MBBS FRACGP, General Practitioner, VIC
 Ms Elizabeth Kinsey, MPsych DipAppliedPsych (Health), Psychologist, VIC
 Dr Siba Sulaeman, MBChB, Emergency Medicine Physician, VIC
 Dr Jane Tehan, MBBS(Hons), Geriatric Medicine Registrar, VIC
 Ms Yin Chung, RN, Nurse, NSW
 Ms Donna Purcell, MBBS, General Practitioner, QLD
 Dr David Crosbie, MBBS FRACP FCICM, Intensivist, VIC
 Ms Anastasia Fantini, RN, Nurse, TAS
 Dr Catherine Croagh, MBBS FRACP MD MPH, Gastroenterologist, VIC
 Mr Christopher Langan-Fox, BA(Psychology) BA(Hons) MSc, Psychologist, TAS
 Ms Elizabeth Aguilera, BAppSci, Occupational Therapist, NSW
 Dr Sally Troedel, FANZCA MBBS Anaesthetist, Anaesthetist, VIC
 Ms Maria Sparshott, RN, Nurse, NSW
 Dr Ruella D'Cruz, MBBS, Emergency Medicine, Registrar, NSW
 Ms Valerie Wee, EN, Nurse, NSW
 Dr John Vidovich, MBBS FRACS FRCS(Eng), Vascular Surgeon, VIC
 Dr Dean Everard, MBBS(Hons) FRACP, Geriatrician, Clinical Head, Lecturer, VIC
 Ms Krystyna Kidson, M.Psych (Clin) Hons MIAC, Psychologist, NSW
 Dr William Kennett, MBBS MRCP, Palliative Medicine Advanced Trainee, NSW
 Ms Joanne Kissane, RN, Nurse QLD
 Dr Caroline Dowling, MBBS FRACS, Urologist, VIC

Dr Catherine Peterson, MBBS FRACGP, General Practitioner, SA
 Dr Natasha Hamilton, MBBS, Paediatric Advanced Trainee, TAS
 Dr Genevieve Hamilton, MBBS FRACGP BBiomedSci BSci(Hons), General Practitioner, VIC
 Ms Ruth Dukes, Credentialed Mental Health Nurse, Nurse, QLD
 Dr Teresa Leung, MBBS FRACP FRCPA, Haematologist, VIC
 Dr Michael McCaffrey, MBBS, Medical Practitioner, SA
 Dr William Edwards, MB BS DIP ANAT MS FRACS FAORTHA, Surgeon, VIC
 Dr J Philip Joseph, MAFP FRACGP Dip.PallMed, Palliative Medicine Specialist, VIC
 Dr Brian Fernandez, MBBS, Medical Resident, NSW
 Mr Michael Sparshott, Radiographer, NSW
 Dr Peter Ferwerda, MBBS, Medical Practitioner, VIC
 Ms Helen Holley, BSc Dip Physiotherapy, Physiotherapist, NSW
 Ms Kathleen Airey, BSSc (Pastoral Care), Health Sector, QLD
 Dr Jessica Costa-Pinto, MBBS, FRACP, Paediatrician, VIC
 Ms Mia Villatora, Neuropsychotherapist, Therapist, NSW
 Dr Sarah Heynemann, MBBS BMedSci, Medical Oncology Registrar, VIC
 Mr Martin Carolan, PhD, Radiation Oncology Medical Physicist, NSW
 Ms Frances Beaumont, RN, Nurse, QLD
 Dr Wam En Chang, MBBS FRACGP, General Practitioner Medical Educator, VIC
 Dr Simon Tong, MBBS FRACGP DRANZCOG, General Practitioner, VIC
 Dr Simonil Mehta, MBBS FRACGP, General Practitioner, NSW
 Dr Sarah Tedjasukmana, MBBS BScAdv(Hons I) DCH, GP Registrar, NSW
 Dr Alan Dobson, MBBS FRACGP Dip.ORCOG DCH, General Practitioner, VIC
 Dr Crystal Durell, MBBS FRACGP, General Practitioner, WA
 Dr Juliet Seedhouse, MBBS, Medical Practitioner, QLD
 Dr Nyree O'Connor, MBBS FRACGP, General Practitioner, VIC
 Dr Peter Seha, MBCh FRACGP, General Practitioner, QLD
 Dr Pieter Pretorius, MBBS FRACGP, General Practitioner, VIC
 Dr Thinus van Rensburg, BSc MBChB FRACGP FACRRM, General Practitioner, ACT
 Dr Philip Cohen, MB BS, GP Registrar, SA
 Dr John Deery, MBBS, General Practitioner, ACT
 Dr Berbar Shiu, MD FRACGP, General Practitioner, VIC
 Dr Catherine Bailey, MBBS FRACP, Physician, NSW
 Dr Kristin Richardson, MBChB FRACGP GCHPE, General Practitioner, Medical Educator, NSW
 Dr Lorraine Abderson, FRACGP MBChB, General Practitioner, WA
 Dr Carol Booth, B Med BA(hon) LLB, Lawyer, General Practitioner, NSW
 Dr Elizabeth Thomas, MBBS MBioeth FRACP, Physician, Bioethicist, VIC
 Dr Megan Graieg, MBBS, Medical Practitioner, WA
 Dr Emily Isham, MBBS BMedSci MIPH DRANZCOG, General Practitioner, TAS
 Dr Nathan O'Dea, MBBS BSc(Hons), Medical Oncology CMO, NSW
 Dr Christopher Ford, MBBS FRACGP BPastoral Care BHSci(Public Health), Rural General Practitioner, VIC
 Dr Lin Hickey, MBBS FRACGP, General Practitioner, QLD
 Dr Carli Weatherhead, B.MedSci (Hons) MBBS DCH DRANZCOG, General Practitioner, VIC
 Dr Verity Nicholson, MBBS/BMedSci, Anaesthetics Registrar, VIC

Dr Natalie Morgan, MBBS (Hons), Senior Paediatric Registrar, VIC
 Dr Madeleine de Haan, MBBS FRACGP, General Practitioner, VIC
 Dr Leanne Cole, MBBS, General Practice Registrar, VIC
 Dr Michael Tong, BSc (Hons) DipB&M BMedSc(Hons) BMed DCH DTM&H
 FRACGP, General Practitioner, NT
 Dr Norah Stan-Bishop, MBBS DCH, Medical Practitioner, WA
 Dr Eleanor Sharland, MBBS (Hons) FRACGP, General Practitioner, WA
 Dr Maurice Easton, MBBS FRACP, Paediatrician, VIC
 Dr Jocelyn Lowinger, MBBS, Medical Practitioner, VIC
 Dr Karen Gwee, MBBS FRANZCP, Psychiatrist, VIC
 Dr Manoj Obeyesekere, MBBS MRCP FRACP FHRS MD, Cardiologist, VIC
 Dr Wilson Chong, MBBS BMedSc(Hons) DCH FRACGP, General Practitioner,
 VIC
 Dr Albert Matti, MBBS Mast Med Dip Child Health Bsc(Hons), Medical
 Practitioner, SA
 Dr Damir Culic, BDentalSurgery, Dental Surgeon, SA
 Dr Raymond Yeow, BA MBBS MBA(Exec) FIAA, Medical Practitioner, NSW
 Dr Carol Ierace, MBBS DRANCOG, General Practitioner, SA
 Dr Peter Barker, MBBS FRACGP DipRANZCOG DPD FRCRRM, Medical
 Practitioner, VIC
 Dr Sharon Martin, BNSc BMBS FRACGP, General Practitioner, SA
 Dr Vincent Lee, FRACGP MBBS BPharm, General Practitioner, QLD
 Prof Margaret Somerville, AM FRCS DCL, Professor of Bioethics University of
 Notre Dame Australia Samuel Gale Professor of Law Emerita Professor Emerita
 Faculty of Medicine Founding Director Emerita Centre for Medicine Ethics and
 Law McGill University Montreal Canada, NSW
 Dr David McIlroy, MBBS MD MCLinEpi FANZCA, Specialist Anaesthetist, VIC
 Dr Sarah Duke, MBBS FRACGP, General Practitioner, VIC
 Dr Bill Pring, MBBS BMedSci DPM FRANZCP FAMA, Psychiatrist, VIC
 Dr Randy Juanta, BM BS, Emergency Doctor, SA
 Dr Rod Stephenson, MBBS, General Practitioner in Aged Care, VIC
 Dr Ian Haywood, MBBS MPM FRANZCP CertChildAdolPsych, Psychiatrist, VIC
 Dr Simone Martin, MBBS FRACP, General Paediatrician, NT
 Dr Malcolm Bowman, MBBS FRACGP FAFRM, Rehabilitation Physician, NSW
 Dr John Sands, MB BS FRACP, Consultant Physician, TAS
 Dr Bethany Russell, MBBS FRACP FACHPM, Palliative Care Physician, VIC
 Dr Christopher McMaster, MBBS, Medical Registrar, VIC
 Dr Josephine Ong, BMed FRACGP DCH, General Practitioner, VIC
 Dr Dimithra Andrew Bahardeen, MBBS, Medical Practitioner, VIC
 Dr Alison Goodfellow, MBBS FRACGP, General Practitioner, SA
 Mr Joshua Cohen, RN, Palliative Care Transitional Nurse Practitioner, NSW
 Ms Jo Hartley, Dietitian, Dietitian, SA
 Ms Carolyn Fiddelaers, RN BNursing, Associate Nurse Unit Manager, VIC
 Dr Scott Milan, BMBS(Hons) MPH DCH B.App Sci(dist) FRACGP, GP Partner,
 SA
 Dr James Yun, MBBS FRACP FRCPA PhD, Immunologist, NSW
 Ms Yvonne Parent, Licensed Practical Nurse, British Columbia Canada
 Dr Peter Gale, MBBS FAFRM (RACP), Rehabilitation Medicine Physician, NSW
 Dr Sarah Allen, Bmed. FRACGP, General Practitioner, VIC
 Ms Rhonda Neil, RN, Registered Nurse, VIC

Dr Frederick Ho, BSc(Med) MBBS FRANZCR, Radiation Oncologist, NSW
 Dr Adrian Cain, MBBS FANZCA, Anaesthetist, VIC
 Dr Phil Godden OAM, MBBS FRACGP, General Practitioner & Board Member
 Central Coast Local Health District, NSW
 Dr Trish Joseph, MBBS, Senior Speech Pathologist in Palliative Care, VIC
 Dr Peter Moore, MB BS FACHPM, Retired Palliative Care Specialist, NSW
 Dr Chantal Faddoul, MBBS, Medical Practitioner, NSW
 Dr Jonathan Ho, BSc(Med) MBBS FRANZCR, Radiologist, NSW
 Dr Barbara Hayes, MBBS DipObs MPCH MBioethics FACHPM PhD, Palliative
 Care Physician, VIC
 Dr Grace Ho, MBBS BMedSci DRANZCOG, General Practitioner Registrar, VIC
 Ms Sheilajen Alcantara, Research Scientist - HIV, Scientist, VIC
 Dr Pansy Lai, MBBS BSc(Med) DipPaed, Medical Practitioner, NSW
 Ms Maketalena Tuigana, Allied Health Assistant, VIC
 Mr Thien-an Nguyen, BSc(Pharm), Pharmacist, VIC
 Dr Bernice Lim, BBiomed, MD, Resident Medical Officer, WA
 Dr Thai Hong, MBBS (Hons) BMedSci FRACP, Gastroenterologist, VIC
 Mr Viet Nguyen, Medical Student, Student, VIC
 Dr Katie Illott, MBBS (Hons), BHlth(Nurs), FRACGP. General Practitioner, QLD
 Dr Huy Nguyen, MBBS FRACGP PCCU, Staff Specialist- Emergency, VIC
 Thanh Hong, BSc(Pharm), Pharmacist, VIC
 Ms Janet Chuanon, BSc(Pharm), Pharmacist and Oral Therapist, VIC
 Dr Tho Pham, MBBS, Junior Medical Officer, VIC
 Dr Corinne Lau, MBBS(Hons), Junior Medical Officer, NT
 Dr Krista Maier, MBBS FRACGP DCH, General Practitioner, SA
 Dr Jason Chan, MBBS FRACGP, General Practitioner, NSW
 Dr Yvonne Chung, MBBS FRACGP, General Practitioner, NSW
 Dr Amy Imms, MBBS(Hons), Medical Practitioner, TAS
 Ms Ji Ming, BNursing, Registered Nurse, NSW
 Ms Aida Barbosa, Pastoral Practitioner, SJOG Hospital Frankston, VIC
 Dr Lisa Liu, MBBS FRACGP, General Practitioner, NSW
 Dr Si Woo Park, MBBS, Medical Practitioner, NSW
 Mr Kwan Lap Clement Chow, BSc(Physiotherapy), Physiotherapist, NSW
 Ms Karina Honeyman, BAppSc, Radiographer, TAS
 Ms Jo Wood, BSW BA (Psych), Social Worker, VIC
 Dr Juliani Rianto, PhD MBBS RACP, Rehabilitation Specialist, NSW
 Ms Laura Rianto, B Pharm, Pharmacist, NSW
 Ms Helene Cowley, BA BSW MSW, Chief Social Worker Aged Psychiatry, VIC
 Dr Alicia Thornton, BSc MBBS (Hons), Medical Practitioner, ACT/NSW
 Dr Dorothy Milly Wong Tin Niam, FRACP, Physician, WA
 Dr Mark Oakley, FRACGP FACRRM, Rural General Practitioner, NSW
 Ms Deepa Joseph, BSc (Nursing), Registered Nurse, VIC
 Ms Manju Mathew, BSc (Nursing), Registered Nurse, NSW
 Ms Alison Hagley, B Pharm Dip Hosp Pharm, Pharmacist, NSW
 Ms Linda Hanrahan, M Nursing Practice RN, Health Practitioner, NSW
 Dr Derek Teh, MBChB FANZCA, Specialist Anaesthetist, NSW
 Mr Frank Testa, Dip(Nursing) RN, Health Practitioner, NSW
 Ms Tammy McMahon, BSc (Nursing), Registered Nurse, NSW
 Ms Marie Rice, RN, Critical Care RN, NSW
 Ms Laura Walton, B Nursing, Nurse, NSW

Dr Gerard Stoyles, BA(Hons), Clinical Psychologist, NSW
Dr John Covetz, BSc DC, Chiropractor, NSW
Ms Ruth Davis, BHSc, Registered Nurse, Nurse, NSW
Ms Pride McMahon, Registered Nurse, Nurse, NSW
Ms Susan Felsch, Registered Nurse, Nurse, NSW
Ms Jessica Morgan, PHD, Clinical Psychologist, NSW
Dr Jocelyn Kramer, BSc, MBBS, PHD, Palliative Care Doctor, NSW
Mr John Cogley, BA MA, Psychologist, NSW
Ms Rebecca Weston, EN, Nurse, NSW
Ms Christine Dawson, Registered Nurse, Nurse, NSW
Ms Frances Miller, RN Ad Cert EN BN Grad Cert (CritCare), MNP, Nurse Practitioner, NSW
Ms Kathleen Bush, Aged Care Manager, Manager, NSW
Mr Aaron Wood, Registered Nurse, Nurse, NSW
Ms Aleena Reji, AIN, Nurse, NSW
Mr Jainmol Joseph, Registered Nurse, Nurse, NSW
Ms Antoinette Gray, Registered Nurse, Nurse, NSW
Ms Linda Collins, Registered Nurse, Nurse, NSW
Dr Antoine Tarabay, Bioethicist, Bioethicist, NSW
Ms Margaret Fici, Registered Nurse, Nurse, NSW
Ms Elizabeth Ambrose, Registered Nurse, Nurse, NSW
Ms Robyn Johnson, Registered Nurse, Nurse, NSW
Prof Romano Pirola, OAM MBBS(Syd) MD(UNSW) FRACP, Honorary Professor UNSW, Associate Professor NDU, NSW
Dr Maria Cristina Gillego, Doctor of Medicine, Paediatric Registrar, NSW
Mr Graham Martin, BA DipEd M Ed GradDipPsych PostgradDipPsych, Psychologist, NSW
Dr Farah Azar, FRACGP, General Practitioner, NSW
Ms Katherine McKerrow, Bnursing RN, Nurse, NSW
Ms Neroli Mooney, RN, Nurse, NSW
Mr Michael Punch, Medical Sonographer, Sonographer, NSW
Ms Michelle Punch, Diagnostic Radiographer, Radiographer, NSW
Mr David Walton, Psychiatric Social Worker, Social Worker, NSW
Dr Michael King, MBBS FANZCA, Specialist Anaesthetist, NSW
Ms Elizabeth Moore, Registered Nurse, Nurse NSW
Ms Angela Jane Newberry, Registered Nurse, Nurse NSW
Dr Martin Harb, MD BMed BSc (Hons), Conjoint Associate Lecturer, NSW
Ms Susan Hazra, Registered Nurse, Nurse, NSW
Ms Siew Joo Lau, Registered Nurse, Nurse, NSW
Mr Mark Buhagiar, Physiotherapist, Physiotherapist, NSW
Ms Stella Tegg, Radiographer, Radiographer, NSW
Mr Noel Pound, Registered Nurse, Nurse, NSW
Dr Frank Long, MB BS FRACP, Medical Practitioner, ACT
Mr Gregory Fraser, RN CNS, Nurse, NSW
Mr Giakoumatos Stelios, B Pharmacy, Pharmacist, NSW
Mr Philip Pocock, Psychotherapist, Psychotherapist, ACT
Mr Nicholas Williams, Registered Nurse, Nurse, NSW
Ms Rebecca Field, BSNursing, Nurse, VIC
Ms Mischele Williams, Registered Nurse, Nurse, NSW
Ms Alison Punch, Registered Nurse, Nurse, NSW

Dr Greg Roditis, B Dental Surgery, Dental Surgeon, NSW
 Ms Samantha Fava, Social Worker, Social Worker, NSW
 Dr David Chee, MB BS FRACGP, General Practitioner, NSW
 Ms Roslyn Kaiser, Registered Nurse, Nurse, NSW
 Ms Mary-Louise Fowler, Dip Occupational Therapy, Occupational Therapist, NSW
 Ms Monica Brown, Registered Nurse, Nurse, NSW
 Ms Marie Stephens, Occupational Therapist, Occupational Therapist, NSW
 Ms Elisa Harwood, Registered Nurse, Nurse, NSW
 Ms Monique Griffin, Registered Nurse, Nurse, VIC
 Dr Emma Vieira, B Med, General Practitioner, NSW
 Dr Samantha Day, MBBS FRACP FRCPA, Medical Practitioner, NSW
 Mr Brian Lincoln, Rehabilitation Counsellor, NSW
 Dr John Jarzynski, MB BS, Medical Practitioner, NSW
 Dr Minna Yumol, B Med MD, Resident Medical Officer, NSW
 Dr Giles Walters, FRACP, Medical Practitioner, ACT
 Dr Thekla Kokkinos, MBBS Psychiatry, Career Medical Officer in Psychiatry, NSW
 Ms Lorraine Hunter, RN, Nurse, VIC
 Ms Fotini Psarommatis, RN, Nurse, NSW
 Ms Carmel Duckworth, AIN, Aged Care Nurse, NSW
 Ms Fiona Reeves, BHIthSc(Rehab), Rehabilitation Medicine, NSW
 Dr Basil Psarommatis, Med Sc HONS MBBS GP Registrar, NSW
 Ms Antonia Formosa, RN, Nurse, NSW
 Dr Hoomis Pahos, B Dentistry, Dentist, NSW
 Mr Andrew Milroy, AIN, Nurse, NSW
 Dr George Liangas, MB BS FRANZCP, Child & Adolescent Psychiatrist, NSW
 Dr John Ward, MB BS FRCR FRANZCR FACHPM, Radiation Oncologist Palliative Medicine Physician, TAS
 Ms Margaret O'Sullivan, RN, Palliative Care Clinical Nurse Specialist, NSW
 Dr Matthew Lennon, MBBS, Medical Practitioner, NSW
 Ms Elaine Kelly, RN, Nurse, NSW
 Dr Natalie Ong, MBBS FRACP, Medical Practitioner, NSW
 Dr Peter Briscoe, MBBS FRACR, Medical Practitioner, NSW
 Dr Janet Lopez, MBBS FRACGP FACPsych Med, Medical Practitioner, NSW
 Ms Deirdre Cuming, B Pharmacy, Pharmacist, NSW
 Ms Bernice Keane, RN, Nurse, NSW
 Dr Mario Cheung, MBBS, Resident Medical Officer, NSW
 Dr Umberto Paolo Villa, MBBS, JMO Broken Hill Base Hospital, NSW
 Dr Michael T Smith, FRACGP MBBS Hons BSc Dip Child Health, Medical Practitioner, NSW
 Dr Desmond Reddy, FRCPA, Pathologist, NSW
 Ms Samantha Tyler, BSW, Social Worker, NSW
 Dr James Kokkinos, MBBS FRACP, Neurologist, NSW
 Ms Nitasha Fernandes, Allied Health Assistant, Assistant, NSW
 Ms Soo Mi Lee, B Pharmacy, Pharmacist, NSW
 Mr Michael Sobb, Psychologist, Psychologist, NSW
 Dr Sekhar Pillai, MBBS MPH FRACP PhD, Specialist Paediatric Neurologist, NSW
 Ms Jiwon Lee, B Nursing, Physiotherapist, NSW

Dr Ellie Mulyadi, MBBS FRANZCP, Radiologist, NSW
Ms Katherine Henderson, RN, Nurse, NSW
Dr Jacob Kwak, MBBS, Aged Care Advanced Trainee, NSW
Dr Kelvin Cheung, BMed MD, Medical JMO, NSW
Dr Paul Burt, MBBS FANZCA FCICM, Senior Staff Anaesthetist, ACT
Mr Bob Nelson, B Social Science MA, Psychologist, NSW
Dr Karen Lopez Karen, MBBS BSc Med FAFRM, Rehabilitation Physician, NSW
Dr Rachel Chalmers, MBBS FRACP, Nephrologist, NSW
Dr Melissa Lee, B Dental Surgery, Dental Practitioner, NSW
Ms Joan Lane, RN, Nurse, NSW
Dr Andrie Tanuwidjaja, B Dental Surgery, Dental Practitioner, NSW
Dr Kristy Choi, B Dental Surgery, Dentist, NSW
Ms Sarah Fogarty, B App Sc Occupational Therapy, Occupational
Therapist, NSW
Dr Patricia Suarez Novoa, MD MICGP MPHTM, General Practitioner, NSW
Dr Colin Summerhays, FRACS FRCS (England), General Surgeon, NSW
Ms Margaret Summerhays, B Nursing, Registered Nurse, NSW
Dr Louise Holliday, MBBS FRACGP, General Practitioner, NSW
Ms Maureen Mulheron, Registered Nurse, Nurse, NSW
Dr Catherine Faehrmann, MBBS FRANZCP, Medical Practitioner, NSW
Ms Stephanie Herrenberg, Registered Nurse, Nurse, NSW
Ms Evelyn Bernado, Hospital Scientist, Scientist, NSW
Dr Ann Tokura, MBBS, General Practitioner, NSW
Dr Catherine Lennon, MBBS FRACGP IBCLC, General Practitioner, NSW
Ms Elizabeth McCarthy, Registered Nurse, Nurse, NSW
Dr Catherine Wong, MBBS FRACP, Paediatrician, NSW
Dr Gavin Wong, MBBS FRCS Edinburgh FRACGP Dip Children's Health, Medical
Practitioner, NSW
Dr Madeline Wong, Bmed, Dip Children's Health, Medical Practitioner, NSW
Dr Sebastianus Kwon, MBBS FRACS, Surgeon, NSW
Dr Maighdlin Galea, MBBS FRACGP, General Practitioner, TAS
Ms Marguerite Bell, B Pharmacy, Pharmacist, NSW
Ms Katherine Higgins, Registered Nurse, Clinical Nurse Educator, NSW
Mr Paul Donkin, Chemist, Chemist, NSW
Dr Cheryl Woodcroft, BSc MBBS, Medical Practitioner, NSW
Ms Deirdre Hulton, Registered Nurse, Nurse, NSW
Dr Roberta Leary, MBBS Hons, Medical Practitioner, NSW
Ms Lillian Augoustinos, Bachelor of Social Work, Social Worker, NSW
Ms Judith Sultana, Registered Nurse, Nurse, NSW
Ms Ruth Stoodley, Exercise Physiologist, NSW
Ms Bev Littlefair, Registered Nurse, Nurse, NSW
Ms Julie Dulay, Registered Nurse, Nurse, NSW
Ms Mary Manan, Registered Nurse, Nurse, NSW
Ms Jehan Manan, Assistant in Nursing, Nurse, NSW
Dr Paul Evans, FRACGP MBBS NFPMC Bsc(Hons1), Medical Practitioner, NSW
Dr Myra Tan, MD, Medical Practitioner, NSW
Ms Teresa Thompson, Physiotherapist, NSW
Dr Nimali Silva, MBBS FRANZCR, Medical Practitioner, NSW
Dr Terrence Kent, MBBS FRACGP, General Practitioner, QLD
Ms Grace Nakhil, B Pharmacy, Pharmacist, NSW

Ms Keren Mowbray, RN B Nursing M Nursing (Advanced Clinical Practice-Critical Care), Nurse, NSW

Ms Eve Marian Sinda, Registered Nurse, Nurse, NSW

Dr Sophie Faehrmann, BMedSc MBBS, Junior Medical Officer, NSW

Dr Marguerite Harb, MBBS, Medical Practitioner, NSW

Dr Anthony Zandes, MBBS, Intern Doctor, NSW

Dr Anne Cunningham, MBBS FRACP, General Practitioner, NSW

Mr Michael Mchugh, Registered Nurse, Nurse, NSW

Mr Andrea Rajakariar, Medical Student, Student NSW

A/Prof Richard Lee, MBBS FCICM FANZCA, Intensive Care Specialist, NSW

Dr Samantha Rajakariar, MBBS, Medical Practitioner, NSW

Dr Sheila Lorenzo, MD FRACGP, General Practitioner, NSW

Dr John Obeid, MBBS, Geriatrician, NSW

Dr Katrina Ison, MBBS (Hons) FRACGP, General Practitioner, NSW

Dr Allan Ingpen, BSc MBBCh, Advanced Trainee Emergency Medicine, WA

Dr Richard Lennon, MBBS FRACP(Paed) FACEM MBioeth, Paediatric Emergency Specialist, NSW

Ms Bridget Hayward, EN, Nurse, NSW

Ms Tania Sequeira, RN, Nurse, NSW

Dr Clare Suttie, MBBS FRANZCR, Radiation Oncologist, NSW

Dr Graeme Clark, AC FAA FRS FTSE MS FRCS FRACS(Hon) MD, Surgeon, VIC

Ms Gabrielle Riches, RN, Nurse, NSW

Ms Joanne Wright, BA Grad Dip (Psychology), Old Age Psychiatrist, NSW

Dr Andrew Wright, MBBS FANZCA, Medical Practitioner, NSW

Ms Julianne Brisbane, RN, Palliative Care CNC, NSW

Dr Ian Edmunds, MBBS FRACS, Medical Practitioner, NSW

Dr Ahamed Zawab, MBBS FRACP, Medical Practitioner, NSW

Dr Stephanie Polley, BSc(Med) MBBS FRACP, Medical Practitioner, NSW

Dr Adrian Watts, BMed FRACGP, General Practitioner, NSW

Dr Melinda van Leeuwen, BSocSc(Psych) Bmed FRACP FACHPM, Palliative Medicine Physician, NSW

Dr Katie Chen-Dixon, MBBS O&G Registrar, NSW

Dr Melissa Judd, Bmed FANZCA, Specialist Anaesthetist, NSW

Dr Juliet Smith, B Psychol Sc BMed, Resident Doctor, NSW

Dr Elaine Harrington, MBBS, Medical Practitioner, SA

Dr Dan Nguyen, B Dentistry, Dentist, NSW

Ms Mary Clare Meney, SRN, ICU specialist, NSW

Ms Paula Nickle, Occupational Therapist, Occupational Therapist, NSW

Dr Elie Matar, MBBS(HonsI) BScAdv(HonsI), Neurology Fellow, NSW

Dr Frank Long, MBBS FRACP, Medical Practitioner, ACT

Dr Eleasa Sieh, MBBS FRACGP, General Practitioner, QLD

Ms Bron Heron, RN, Palliative Care Clinical Nurse Consultant, NSW

Prof Michael Quinlan, LLD (University of Notre Dame) MBBS MD FRACP, Chancellor Emeritus(UNDA) Professor of Medicine(UNDA) Adjunct Professor of Medicine(UWA), WA

Dr Nick Cooling, MBBS FRACGP, General Practitioner, TAS

Dr Yoke Mei Lim, MBBS FRACGP, General Practitioner, SA

Dr Lynette Eggleston, BSc(Hons) MLIS MBBS(Hons) FRACGP Postgrad Dip Pall Med DCH, Medical Practitioner, NSW

Dr Christopher Middleton, MBBS FRACP, Gastroenterologist, TAS

Dr Christine Colson, MBBS FRACGP, General Practitioner, ACT
Dr John Hayes, MBBS FRACP, Rheumatologist, WA
Dr Donald Reid, MBBS FRACP, Emeritus Physician Royal Adelaide Hospital, SA
Dr Debra Chandler, Bmed DipRACOG FRACGP, General Practitioner, TAS
A/Prof Catriona McNeil, MBBS PhD FRACP, Oncologist, NSW
Dr Glenise Berry, MBBS(Hons) FRACP FANZSGM, Medical Practitioner, QLD
Dr Robert Britten-Jones, AO FRCS FRACS, Medical Practitioner, SA
Dr Raymond Cabela, BSc(Med) MBBS, Medical Practitioner, NSW
Dr Lucy Ding, BSc(Med) MBBS FRACP FRCPA, Medical Practitioner, NSW
Dr Maria Pisasale, MBBS BHA FACHPM FRACMA AFCHSE, Medical
Practitioner, VIC
Dr Umbreen Qazi, MBBS BSc ClinDipPallMed FRACGP, Palliative Medicine
Advanced Trainee, VIC
Dr Michael Tanious, MBBS FRACP, Geriatrician, NSW
Dr Kieran McCaffrey, MBBS, Medical Practitioner, NSW
Dr Abdulrazak Mohamad, MBChB MRCP(UK) FRCP(Glasg.) FRACP, Physician,
NSW
Dr Martin Cullen, BSc(Hons) MBBS FRACP FCICM, ICU consultant, NSW

CHANGES	COMMENTS
1.1 added list of guidelines	It is helpful to list associated documents.
1.2 use of the code	It is helpful to clarify context of the code's use
1.3 what the code does not do	We understand this is the case, but the code should provide guidance for any decisions that are made in a complaints tribunal or a court of law. Therefore the wording of this document is legally important and requires clarity for application.
1.6 substitute decision makers	This clarifies what currently occurs.
2.1 Professional values and qualities of doctors <i>'(Doctors) must be honest, ethical and trustworthy and comply with relevant laws'</i> .	<ul style="list-style-type: none"> • Diversity within the profession regarding best medical practice should be recognised. The guidelines should not coerce a doctor to act against their conscience or to comply with patient wishes, which they believe are not consistent with best medical practice. • While we agree with the statement, we note the term 'comply' may have broader implications and would need qualification in regards to the context of its application. This is consistent with recommendations made for self-reflection. • We recommend the Medical Board also include here a statement that the Code recognises and supports basic freedoms for doctors, including freedom of conscience.

2.1 Professional values and qualities of doctors ‘As a doctor you need to “consider the effect of your comments and actions outside work”

- This is a very broad comment and should be placed in context regarding purpose and audience, for example, it may challenge comments made by doctors stimulating ethical discussion with students or public debates.
- It may also limit sound opinion being offered in regards to controversial, societal or research agendas or competing interests being applied to medical systems.
- It may contravene the civil rights of the doctor to respectfully express diversity of views.
- If a doctor’s personal opinions expressed online or in public does not affect the way they treats their patients, and they still practices in a safe and non-discriminatory way, it should not be held as an example of unprofessional medical practice.

2.1 Professional values and qualities of doctors ‘If making public comment, you should acknowledge the profession’s generally accepted views and indicate when your personal opinion differs’

- This statement is concerning as it does not identify what constitutes the profession’s generally accepted view, and does not allow for valid and significant minority views. Just because a doctor or other health professional does not hold “the profession’s generally accepted views” on a particular matter, such as a particular social matter, this is may not be reflective of a lack of professionalism or bad medical practice.
- An example of this is the NSW Nurses’ Association’s Position statement on voluntary assisted dying. This statement was not reflective of the majority view of palliative care nurses throughout the state as surveyed by Palliative Care NSW. This position statement had not

	<p>sought a broad consultation or view from other significant nursing bodies before publicising the position statement of the Association. (References available on request.)</p> <ul style="list-style-type: none">• It also creates problems if professional societies differ in their public statements or position papers. Some of these statements do not reflect significant minority views, nor recognise legitimate diversity within the societies.• Further, during the period of debate around changes of law, articulation of opposing views is helpful to the public debate.• It fails to recognize some position statements are not necessarily consensus statements, nor guidelines for professional practice.• It is also unclear what constitutes a public comment, and it is unprecedented for codes of medical conduct to attempt to control a doctor's public expression of opinion, in a context which may not impact on the standard or quality of direct patient care, nor reflect a lack of professionalism of that doctor's care of their patients. Further, some legally approved medical & societally accepted practices may not be in line with what a doctor knows to be a best practice approach.
<p>2.1 Professional values and qualities of doctors <i>'GMP...involves...culturally safe and respectful practice'</i></p>	<ul style="list-style-type: none">• This statement infers that culturally safe and medically safe practices are synonymous. As one example, female genital mutilation is widely recognised as not being good medical practice. Further, there is no legal framework in many jurisdictions to control this activity.

	<ul style="list-style-type: none"> • Likewise, procedures used in reproductive technology, such as the use of sex selection for abortion or reproductive technology for cultural reasons, may be actually foster discriminatory activity against women in that cultural or ethnic group. There therefore needs to be room for the individual medical practitioners to give considered, non-judgmental medical advice without it being labeled as discriminatory or considered disrespectful.
<p>2.1 Professional values and qualities of doctors <i>'Doctors have a duty to...act in a way that justifies community trust.'</i></p>	<p>Community trust in the profession is an important aspect of GMP, but there can be competing aspects such as the physician's right to inform their patients of the pros and cons of treatment based on best evidence, the physician's right to free conscience, belief and speech and as a citizen of the community, that should also be respected. This clause suggests that community trust is elevated above these other aspects.</p>
<p>3.2.8 Providing good care <i>'acknowledging the profession's generally accepted views and informing your patient when your personal opinion and practice does not align with these'</i>.</p>	<ul style="list-style-type: none"> • This statement concerns us as it does not make clear what is a generally accepted view and as it also ignores how a minority, experienced view may be quite valid. <p>A current example of this is the trend toward increased use of prescribed cannabis (or seeking of cannabis clinical trials) for chronic pain patients, in the absence of past evidence demonstrating its efficacy for chronic pain, and contrary to opinions or advice of experienced/concerned practitioners who may anticipate the problems that can arise from this practice, and which also may delay more appropriate treatments for these patients. Another example of this is the change in opinion around opiate use in the chronic pain group after a decade's generally accepted trend in prescribing practice, and now subsequent societal and public health issues that have arisen.</p>

3.4.3 Decisions about access to medical care ‘GMP involves upholding your duty to your patient and not discriminating on medically irrelevant grounds.’

- Distinction needs to be made between discrimination against a patient and disagreement with your involvement with particular treatments.
- Room needs to be made for sensitively expressed personal conscientious objection for particular treatments. Doing so does not deny a particular patient from accessing a service that they will be able to seek elsewhere.
- Therefore consistent with this and in line with 3.4.7, we suggest that ‘directly’ be removed in 3.4.6 to make it consistent with 3.4.7. .
- We believe that this sentence needs re-organization as it is ambiguous in in application. Note that sex, race, religion, age, etc. are actually medically relevant to how one would manage a patient appropriately in a medical setting.
- Deleting the phrase “medically irrelevant grounds “ and substituting it with “not discriminating on the basis of...” is not only clearer, but also more accurate.

4.8 Culturally safe and respectful practice

- See comments above on 2.1. It should be acknowledged that culturally safe and respectful practice (as determined by the patient), may not necessarily be synonymous with best medical practice.
- Again as in 2.1, some legally approved and societally accepted practices may not be in line with what a doctor knows to be a best practice approach or treatment.

<p>4.3.1 Informed consent</p>	<ul style="list-style-type: none"> • We note that valid authority is subject to legal regulation that may differ based upon the state and this needs to be recognized in this document. • Similarly there needs to be allowances for situations when the patient is unable to communicate, there can be problems identifying what legal documents exist, or it unclear who the person responsible may be.
<ul style="list-style-type: none"> • 7.3, 7.4.1, 7.4.2 	<ul style="list-style-type: none"> • As for 7.4.3, and in line with public health awareness, the codes wording and implications may result in the suppression of individual doctors or minority groups ability to express opinion publically or on line, in areas controversial practice or driven by societal agendas, or where there may be other competing agendas (e.g. drug company promotion of medications for clinical trials). • This actually contributes to an interference of appropriate health advocacy, or may inhibit review of policies on areas needing greater evidence and formulation, which therefore may also interfere with good medical practice and public health agendas.
<ul style="list-style-type: none"> • 4.13.1 Taking steps to manage a patient’s symptoms and concerns in a manner consistent with their values and wishes 	<ul style="list-style-type: none"> • We believe this point should be expanded to include a recognition that good medical practice involves the recognition that patient requests at the end of the life are complex and often made under duress or for psychosocial reasons, and that these need to be addressed by a specialist palliative medical service.

- **General comment on the draft revised Code**

- Our overall concerns are not just for the rights of individuals doctors but that without further refinement of this public consultation draft, there may result a more defensive medical practice which can in fact adversely affect patient care, safety and appropriate advocacy, as the Code would produce a silencing effect on a professional potentially expressing appropriate medical views.
- Another concern is that the paper does not seem to recognize that professionalism in the doctor/patient relationship is usually not affected by opinions expressed outside of the relationship.
- We also note that it needs to be also recognised that some complaints may be based on specific interest groups and orchestrated to interfere with appropriate advocacy debate or public awareness.

-