



THE AUSTRALASIAN COLLEGE OF DERMATOLOGISTS

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DELOITTE REPORT

Thank you for providing the Australasian College of Dermatologists (ACD) with the report from Deloitte on their review of the specialist medical college's assessment of international medical graduates (IMG).

After reviewing the report, it was noted that Deloitte stated the college should not ask clinical questions in the interview. The college would like to clarify that hypothetical clinical scenario questions are asked during the interview, however, these do not constitute as formal clinical testing. These types of questions are used as a global assessment to assist the college in making a thorough and appropriate decision on the IMG's comparability to an Australian trained dermatologist and the amount of upskilling they might therefore require. The college cannot make an adequate decision without delving into the clinical background of an applicant. Australian dermatologists are much more widely exposed to skin cancer diagnosis and management than is the case for dermatologists from many other countries. If there were no such questions then we would need to assume all applicants have deficits and we would require every applicant to sit our exams. This catch-all approach would be costly and inefficient, and frustrating for applicants. College strongly asserts that it consider these types of clinical questions to be appropriate and fundamental to ensuring that safe and transparent decisions are made on an IMG's skills and ability to work as a dermatologist in Australia.

Yours sincerely

Tim Wills
Chief Executive Officer

